



## OCCUPATIONAL HEALTH & SAFETY POLICY

The Northern Co-operative Meat Company Ltd (NCMC) is committed to the principle that every employee has the right to return home every day in the same state of health as he or she was in before starting work.

Occupational Health and Safety is a core value and NCMC is committed to:

- Developing and supporting a culture that embraces occupational health and safety as a key business value;
- Maintaining up to date knowledge of and complying with all OH&S legislation, applicable Australian Standards and Codes of Practice.
- Continuously improving our OH&S performance by setting and measuring objectives and targets;
- Preventing and minimising injury through the involvement of our staff and contractors in the process of identifying hazards, assessing risks and eliminating or controlling health and safety risks;
- Continuously developing, promoting, implementing and reviewing OH&S policies, procedures, and systems in consultation with our employees;
- Investigating accidents and incidents and implementing corrective actions to prevent reoccurrence;
- Providing employees, contractors and visitors with the necessary safe plant and systems of work, regular information, instruction, training, and supervision to ensure their safety and health; and
- Providing appropriate injury management programmes for injured employees.

NCMC expects that all managers and supervisors are committed to the implementation of this policy by:

- Providing and maintaining their workplaces in a safe condition;
- Actively promoting, implementing and supporting OH&S policies and procedures;
- Encouraging initiatives that contribute to a safer and improved working environment;
- Providing the resources to meet OH&S commitments; and
- Providing appropriate induction and training.

Employees and contractors of NCMC are responsible for:

- Working in a safe manner and complying with safe working procedures;
- Reporting all accidents, incidents and all workplace hazards; and
- Participating in consultation processes where required.

Chairman of the Board of Directors  Date : 26 / 5 / 2009	Chief Executive Officer  Date : 26 / 5 / 2009.	Chairman - Employee OHS Consultative Committee  Date : 26 / 6 / 09
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